

Department of Ethics & Campaign Facts - FY06

<http://www.state.ia.us/government/iecd/b/>



General Information

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Workforce Data

(unless otherwise noted, information provided is at the end of FY '06)

# FT EEs: 6	# PT EEs: 0	# Temporary EEs: 0	Avg. Length of Service: 14.88
Span of Control: N/A	% Performance Evaluations Completed: 100%	Total Unemployment Insurance Claims: 0	
Age Groups:	# of Females: 5 % of WF: 83.33%	# of Minorities: 0 % of WF: 0%	# of Persons With Disabilities: 0 % of WF: 0%
<25 0			
25-34 0			
35-44 1	# of Males: 1 % of WF: 16.67%	# of Non-minorities: 6 % of WF: 100%	# of Persons With Non-Disabilities: 6 % of WF: 100%
45-54 2			
55-64 3			
65+ 0			
Average Age: 52.75			
Officials/Administrators EEO Category 1: 1	Professionals EEO Category 2: 3	Technicians EEO Category 3: 0	Protective Service EEO Category 4: 0
Paraprofessionals EEO Category 5: 0	Administrative Services EEO Category 6: 2	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0
Separation Rate: 0%	Hire Rate: 0%	Number Hires: 0	Transfer In: 0
Retirements: 0	All Terminations: 0	Voluntary Quits: 0	Transfer Out: 0
# of Classes Used: 4	Most Populous Classes: Field Auditor (3), Info. Tech. Support Wkr. 2 (1), Exec. Dir./Cmpgn. Fin. Discl. Comm. (1), Exec. Sec. (1)		

Leave and Benefits

(unless otherwise noted, information provided is at the end of FY '06)

Vacation Payouts: \$2,397.50	Sick Leave Payouts: \$0.00	Annual Payroll: \$318,618.20	Avg. Base Salary: \$53,888.00	Overtime Days Worked: 0
Overtime Cost: \$0.00	Reassignment Pay: \$0.00	Recruitment Bonus Pay: \$0.00	Retention Pay: \$0.00	Exceptional Job Performance Pay: \$0.00
Workers' Comp Payouts: \$2,129.82	Vacation Pay - Earned Value: \$25,113.82	Vacation Days Earned: 131.5	Vacation Used Expense: \$20,907.71	Vacation Days Taken: 122.2
Workers' Comp Days Used: 0	Sick Leave Days Earned: 108.6	Reg. Sick Leave Used Expense: \$7,215.24	Reg. Sick Leave Days Used: 41.3	Converted Sick Leave To Vacation Used Expense: \$6,065.76
	Sick Leave -Earned Value: \$20,087.70	Converted Sick Leave To Vacation Days Used: 28.5	Avg. Sick Leave Days Per EE: 6.88	
Injury Leave Used Expense: \$662.15	Injury Leave Days Used: 3.2	Classification Appeals:	Reclassifications Up (Filled): 0 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$0.00	Grievances Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$379.47	Funeral Days Used: 1.6	Extraordinary Pay: \$0.00		
Jury Leave Used Expense: \$164.01	Jury Leave Days Used: 0.9	Special Duty Pay: \$0.00		

* based on difference between average of old and new pay grade FY '06. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A Goal Achievement (FY '06): N/A	Minorities: Current Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A Goal Achievement (FY '06): N/A	PWD: Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A Goal Achievement (FY '06): N/A
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Sources: AS400 Queries; "Just the Facts for 2006" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 18, 2006